



Warren County Prosecutor's Office Early Warning System Annual Form



Due January 31st

Agency: Pohatcong Township Police


Year: 2023

Total number of officers subjected to review process	0
Total number of different officers subjected to review process	0
Total number of officers with successful outcome of process.	0

The above agency is in compliance with NJ Attorney General Directive 2018-3, Early Warning System, and has established policy consistent with this Directive.

Chief Scott D. Robb

Chief Executive



Signature

Date: 01/05/2024



Warren County Prosecutor's Office Drug Test Report



Due January 31st

Agency: Pohatcong Township Police

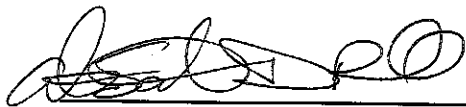
Year: 2023

Total number of officers employed during the year.	14
Total number of officers tested during the year.	4
Total number of officers that tested positive during the year.	0
Dates of testing	1st test
	2/7/23
Dates of testing	2nd test
	12/20/23
Dates of testing	Other test
	9/22/23

The above agency is in compliance with NJ Attorney General Directive 2018-2

Chief Scott D. Robb

Chief Executive



Signature

Date: 01/05/2024

The table below is auto populated from cases on the "Cases Opened" and "Cases Pending from Prior Years" sheets

If the calculations appear incorrect, on the "Formulas" Tab (above), click "Calculate Sheet". Any non updated fields should update.

This page is formatted for ease of printing- the margins and layout should automatically print this on two pages. You can print/convert this page to a PDF or print it on paper to fulfill your Quarterly/Annual Reporting Requirements for IA. However, your submission to the Attorney General should be this spreadsheet, not the PDF.

Quarter	2023
Quarter start date	1/1/2023
Quarter end date	12/31/2023

2023 Internal Affairs Summary 2023

Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.
Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	0	0	0	0
Differential treatment	0	0	0	0
Excessive force	0	0	0	0
Improper arrest	0	0	0	0
Improper entry	0	0	0	0
Improper search	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0
Demeanor	0	0	0	0
Other rule violation	3	2	0	1
TOTAL	3	2	0	1

Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian
#	0	3	0
%	0%	100%	0%

Frequency of discipline by type for complaints closed in 2023

Oral reprimand or performance notice	0
Written reprimand or written warning	1
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	1
Discharge from employment	0
Training, coaching, or counseling	0
Loss of time	0
None	1
TOTAL	3

2023 Summary

Total Pending from Prior Years	0
Total Opened	4
Total Closed	3
Total Sustained	2
Total Not Sustained	1
Total >180 Days	0
Total Pending at end of 2023	1

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: Pohatcong Township Police
Year: 2023

2023: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

Most serious <i>initial</i> allegation	Pending from Prior Years			New			Average # Initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	0	0	0	1	0		1.0	
Differential treatment	0	0	0	0	0	0			
Excessive force	0	0	0	0	0	0			
Improper arrest	0	0	0	0	0	0			
Improper entry	0	0	0	0	0	0			
Improper search	0	0	0	0	0	0			
Domestic violence incident	0	0	0	0	0	0			
Demeanor	0	0	0	0	0	0			
Other rule violation	0	0	0	3	0	0	1.0		
TOTAL	0	0	0	3	1	0	1.0	1.0	

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

Source of Complaint

Most serious <i>initial</i> allegation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average	# pending	Agency	Civilian	Anonymous	Convicted	Diversion	Acquittal	Dismissal	Exonerated	Not	Unfounded	Administrative
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0		0	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0		0	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	3	27.0	1	3	0	0	0	0	0	0	1	0	0	0
TOTAL	3	27.0	1	3	0	0	0	0	0	0	1	0	0	0

2023: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Total Sustained by Most Serious Sustained Allegation

Agency Name: Pohatcong Township Po
Year: 2023

Most serious <i>initial</i> allegation	Total Initial Allegations	Total Sustained by Most Serious Sustained Allegation									Total Not Sustained
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	
Criminal violation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	3	0	0	0	0	0	0	0	2	0	1
TOTAL	3	0	0	0	0	0	0	0	2	0	1

* For a breakdown of "Criminal Violations", see Page 7.

** For a breakdown of "Other Rule Violations", see Page 5.

Most serious <i>sustained</i> allegation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints			Average Length (days)	
	Source of Complaint			Source of Complaint			Source of Complaint			Disposition of most serious allegation	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0				0	0	0		
Excessive force	0	0	0				0	0	0		
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	0	0				0	0	0		
Other rule violation	2	0	0	1.0			0	0	0	34.0	13.0
TOTAL	2	0	0	1.0			0	0	0	34.0	13.0

2023: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Most serious <i>alleged</i> rule violation	Source of Complaint									Average # initial complaints		
	Pending from Prior Years			New			Average # initial complaints					
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0						
DUI/DWI on duty	0	0	0	0	0	0						
EEO	0	0	0	0	0	0						
False documentation or failure to document	0	0	0	0	0	0						
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0						
Improper supervision or failure to supervise	0	0	0	0	0	0						
Insubordination or disobeying an order	0	0	0	1	0	0			1			
Neglect of duty	0	0	0	0	0	0						
DUI or DWI off duty	0	0	0	0	0	0						
Preventable MV accident	0	0	0	0	0	0						
Vehicular pursuit policy violation	0	0	0	0	0	0						
Use of force policy violation	0	0	0	0	0	0						
BWC/MVR violation	0	0	0	0	0	0						
Attendance Issues	0	0	0	0	0	0						
Loss of or failure to safeguard agency property	0	0	0	0	0	0						
Other departmental rule violation	0	0	0	2	0	0			1			
	0	0	0	3	0	0			1			

Agency Name: Pohatcong Township Police
Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious <i>alleged</i> rule violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average	# pending	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not	Unfounded	Administ
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	1	34.0	1	1	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance Issues	0		0	0	0	0	0	0	0	0	0	0	0	0

Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	2	23.5	0	2	0	0	0	0	0	0	1	0	0
	3	27.0	1	3	0	0	0	0	0	0	1	0	0

2023: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

Most serious <u>sustained</u> rule violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	1	0	0	1.0			0	0	0
Neglect of duty	0	0	0				0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	0	0	0				0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	0	0				0	0	0
Attendance Issues	0	0	0				0	0	0
Loss of or failure to safeguard agency property	0	0	0				0	0	0
Other departmental rule violation	1	0	0	1.0			0	0	0
	2	0	0	1.0			0	0	0

Agency Name: Pohatcong Township Police

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious <u>initial</u> alleged rule violation	# complaints		Average case length (days)	
	Disposition of most serious initial allegation		Disposition of most serious initial allegation	
	Sustained	Not sustained	Sustained	Not sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	1	0	34.0	0.0
Neglect of duty	0	0		
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance Issues	0	0		
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	1	1	34.0	13.0
	2	1	34.0	13.0

2023: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Source of Complaint

Agency Name: Pohatcong Township Police

Most serious <i>alleged</i> criminal violation	Pending from Prior Years			New			Average # Initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0	0	0	0			
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	0	1	0		1.0	
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	0	0	0	0	0			
	0	0	0	0	1	0		1.0	

Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Catearized by Alleaed Criminal Violation

Most serious <i>alleged</i> criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively
Sexual assault / Criminal sexual violation	0.0	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0.0	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0
Assault	0.0	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0.0	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0
Theft	0.0	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0.0	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0.0	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0
	0.0	0.0	0.0	0	0	0	0	0	0	0	0	0	0	0

2023: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Catearized by Alleaed Criminal Violation

Most serious <i>sustained</i> criminal violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0				0	0	0

Agency Name: Pohatcong Township Police

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of Initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged criminal violation

Most serious <i>alleged</i> criminal violation	# complaints		Average case length (days)	
	Sustained	Not sustained	Sustained	Not sustained
Sexual assault / Criminal sexual violation	0	0		
Domestic violence	0	0		
Assault	0	0		
Harassment or stalking	0	0		
Theft	0	0		
Property damage or criminal mischief	0	0		
Other criminal violation	0	0		
	0	0		

2023: Discipline Issued

Discipline by most serious sustained allegation

<i>All allegations</i>	Oral	Written	Monetary	Suspension	Separated	Demotion or	Training,	Loss of time	None	Total
Criminal violation	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0
Other rule violation	0	1	0	0	0	0	0	0	0	0
ALL ALLEGATIONS TOTAL	0	1	0	0	0	1	0	0	0	2
<i>Rule violations</i>										
Drug test failure	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0	0	1	0	0	0	0
Neglect of duty	0	0	0	0	0	0	0	0	0	1
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0
Attendance Issues	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	0	1	0	0	0	0	0	0	0	0
ALL RULE VIOLATIONS SUBTOTAL	0	1	0	0	0	1	0	0	0	2
<i>Criminal violations</i>										
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0
ALL CRIMINAL VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0	0	0

Agency Name: Pohatcong Township Po
Year: 2023